

**National Environment and Planning Agency**  
**Terms of Reference for Protected Area Warden**  
**Black River Protected Area, St. Elizabeth**

## **1. Background**

The Black River Protected Area (BRPA) was declared on 27 December 2021 under section 5 (1) (b) of the Natural Resources Conservation Authority (NRCA) Act, 1991. The protected area is located in St. Elizabeth, and covers an approximate area of 207.7 km<sup>2</sup> (20,767 ha). The BRPA is comprised of the following: the YS Corridor, Black River Upper Morass, Black River Lower Morass (BRLM), Parrottee, the Galleon Bay mangroves and the seaward area extending from Black River Bay to Starve Gut Bay. The BRLM was also designated as Jamaica's first Wetland of International Importance (Ramsar Site) under the Convention on Wetlands of International Importance especially as a Waterfowl Habitat on 7 October 1997.

## **2. Objective of Contract**

To provide support for the implementation of management activities within the BRPA.

## **3. Characteristics**

Type of Engagement: Contract

Duration: 1 year

## **4. Scope of Work**

The Protected Area Warden will undertake the following tasks:

- a. Conduct routine monitoring and special investigations of activities along the Black River and its tributaries and the wider BRPA, including mangrove removal, illegal hunting of protected species, burning and pollution.
- b. Assist with the removal and/or release of wildlife.
- c. Provide support for the implementation of management programmes of the BRPA Management Plan as required e.g. public education and outreach activities, water quality monitoring.
- d. Conduct routine maintenance of the boat and engine inclusive of the fueling of boat.
- e. Prepare and submit reports of activities conducted.

## **5. Expected Outputs**

The Protected Area Warden is expected to prepare and deliver the following:

- a. Reports on monitoring activities and special investigations.
- b. Weekly reports on boat and engine servicing.

## **6. Qualifications**

- At least three (3) CXC/CSEC or equivalent, subjects must include English Language and Mathematics.
- Be the holder of a valid Coxswain licence
- At least 2 years' experience working as a Coxswain
- Ability to swim

## **7. Key Competencies**

- Be highly motivated, flexible and capable of working independently.
- Have the ability to communicate effectively and work with a wide variety of stakeholders.
- Knowledge of environmental issues related to the Black River and its tributaries as well as the wider BRPA
- Good presentation skills
- Good conflict resolution skills
- Good interpersonal skills
- Good problem solving skills

## **8. Special Conditions**

- Occasional exposure to potential hazards e.g. wildlife encounters, human conflicts and pollutants.
- Flexible work hours

## **9. Reporting Relationship**

The Protected Area Warden will report directly to the Protected Areas Branch Coordinator.